

[The 100 Best Green Companies](#)

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The 100 Best Green Companies rankings were calculated by Oregon Business research editor Brandon Sawyer and research partner Davis, Hibbitts & Midghall based on confidential employee surveys and a report completed by each company. The green questions were asked during the 100 Best Companies survey last fall. It isn't easy being green, but this year's inaugural class of the 100 Best Green Companies to Work For in Oregon shows that if you're committed to sustainable practices, it pays off not only for the environment and the bottom line, but also in being a great place to work.

— THE EDITORS

100 Best Methodology

The 100 Best Green Companies were selected based on sustainable practices sections from the 100 Best survey process, completed by 372 employers last fall. Participation in the 100 Best survey is voluntary and free of charge. Companies had to employ at least 15 Oregon workers at the time of taking the survey.

Employee survey

For the 2009 survey nearly 30,000 Oregon workers rated satisfaction and importance in five statements related to sustainable practices.

Company representatives also answered 10 questions about their company's sustainable business practices.

Scoring

The employee survey counts for half of a company's score, out of a possible 100 points, with average employee satisfaction and importance ratings each representing 1/4 of the total. The employer benefits survey is also scored on a 100-point scale, accounting for the other half of the overall score, and resulting in a total possible score of 200.

How to enter the 100 Best:

To be considered for the 100 Best Green Companies, employers must sign up for the general 100 Best Companies survey.

1. Eligibility: Any private or public company, nonprofit or government agency with at least 15 Oregon-based employees is eligible to enter the survey. The company itself may be head-quartered outside the state.
2. Survey period: The process for 2010's list will begin in August and end in October 2009. There is no charge to participate, and organizations that do not make the list will remain anonymous. All participants that complete the process can obtain survey results.
3. Submitting your workplace: Send an e-mail with the name, title, phone number and e-mail address of the person who will act as the 100 Best contact to: 100best@oregonbusiness.com. We will e-mail all contacts at the start of the process.
4. Mark your calendar: The survey sign-up link will also be posted to www.oregon100best.com in August. **Employer benefits survey**

RANK	COMPANY	WEBSITE	CITY	SCORE	DESCRIPTION
1	Gerding Edlen Development	gerdingeden.com	Portland	196.10	Commercial real estate and property management
2	Kimpton Hotels & Restaurants	kimptonhotels.com	Portland	196.00	Hotels and restaurants
3	Doubletree Hotel, Portland	doubletreegreen.com	Portland	195.70	Hospitality
4	Isler CPA	IslerCPA.com	Eugene	193.80	Certified public accounting firm
5	Rose City Mortgage Specialists	rosecitymtg.com	Portland	193.03	Socially responsible mortgage broker
6	Sokol Blosser Winery	sokolblosser.com	Dundee	191.03	Winery
7	The Joinery	thejoinery.com	Portland	189.23	Sustainable furniture woodworking
8	Elephants Delicatessen	elephantsdeli.com	Portland	188.50	Retail delicatessen
9	Vernier Software & Technology	vernier.com	Beaverton	188.10	Educational hardware and software
10	Sunnyside Sports	sunnysidesports.com	Bend	186.73	Bicycle and cross-country ski shop
11	Schwabe Williamson & Wyatt	schwabe.com	Portland	186.70	Law firm
12	SOLARC Architecture and Engineering	solarc-ae.net	Eugene	186.43	Sustainable architecture and engineering design
13	Anthro Corporation	anthro.com	Tualatin	186.00	Furniture design and manufacturing
14	PAE Consulting Engineers	pae-engineers.com	Portland	185.90	Engineering and design
15	Willamette U. Atkinson Graduate School	willamette.edu/mba	Salem	185.80	Graduate-level business education
16	The Nature Conservancy in Oregon	nature.org	Portland	185.40	Worldwide conservation organization
17	David Evans and Associates	deainc.com	Portland	185.20	Sustainable design and management
18	Walsh Construction Co.	walshconstructionco.com	Portland	184.30	Commercial and multi-unit general contractor
19	PakTech	paktech-opi.com	Eugene	183.80	Injection-molded packaging/handle manufacturing
20	EasyStreet Online Services	easystreet.com	Beaverton	183.70	Managed and hosted IT services
20	Interface Engineering	interfaceengineering.com	Portland	183.70	Multi-disciplinary MEP engineering
22	Slocum Orthopedics PC	slocumcenter.com	Eugene	183.23	Medical orthopedic services
23	PREM Group	premgrp.com	Portland	182.63	Real estate management
24	Elliott Associates	elliottassociatesinc.com	Portland	182.53	Real estate investment/management
25	Ecos Consulting	ecosconsulting.com	Portland	182.33	Energy-efficiency design and consulting
26	CH2M HILL	ch2m.com/corporate	Portland	182.20	Engineering, procurement, construction, operations