

PAE CONSULTING ENGINEERS, INC. AND LUMA LIGHTING DESIGN

PRIVACY NOTICE FOR CALIFORNIA RESIDENTS

Policy Effective Date: 23.01.06

This **Privacy Notice for California Residents** supplements the information contained in PAE Consulting Engineers, Inc.'s and Luma Lighting Design's (collectively "**PAE**" or "**we**") Privacy Policy and applies solely to all visitors, users, and others who reside in the State of California ("**consumers**" or "**you**"). We adopt this notice to comply with the California Consumer Privacy Act of 2018 (**CCPA**) and the California Privacy Rights Act of 2020 (**CPRA**) (together with the CCPA, the "**California Privacy Laws**") and any terms defined in the CCPA and CPRA have the same meaning when used in this notice.

Information We Collect

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device ("**personal information**"). In particular, PAE has collected the following categories of personal information from its consumers within the last 12 months:

Category	Examples	Retention Period	Collected
A. Identifiers	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers	As required by law or as long as necessary for a business purpose, whichever is longer.	Yes
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information [Note: Some personal information included in this category may overlap with other categories.]	As required by law or as long as necessary for a business purpose, whichever is longer.	Yes
C. Protected classification characteristics under California or federal law	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity,	Not Applicable	No

	gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information)		
D. Commercial information	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies	As required by law or as long as necessary for a business purpose, whichever is longer.	Yes
E. Biometric information	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data	Not Applicable	No
F. Internet or other similar network activity.	Browsing history, search history, information on a consumer’s interaction with a website, application, or advertisement	As required by law or as long as necessary for a business purpose, whichever is longer.	Yes
G. Geolocation data	Physical location or movements	Not Applicable	No
H. Sensory data	Audio, electronic, visual, thermal, olfactory, or similar information.	Not Applicable	No
I. Professional or employment-related information	Current or past job history or performance evaluations	As required by law or as long as necessary for a business purpose, whichever is longer.	Yes
J. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99))	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records	Not Applicable	No
K. Inferences drawn from other	Profile reflecting a person’s preferences, characteristics, psychological trends,	Not Applicable	No

personal information	predispositions, behavior, attitudes, intelligence, abilities, and aptitudes		
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Personal information does not include:

- publicly available information from government records;
- deidentified or aggregated consumer information; or
- information excluded from the California Privacy Laws scope, such as:
 - health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Medical Information Act (CMIA) or clinical trial data; or
 - personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver’s Privacy Protection Act of 1994.

PAE obtains the categories of personal information listed above from the following categories of sources:

- directly from you (for example, from forms you complete or products and services you purchase), or
- indirectly from you (for example, from observing your actions on our Website).

Use of Personal Information

We may use or disclose the personal information we collect for one or more of the following purposes:

- to fulfill or meet the reason you provided the information (For example, if you share your name and contact information to request a price quote or ask a question about our products or services, we will use that personal information to respond to your inquiry. If you provide your personal information to purchase a product or service, we will use that information to process your payment and facilitate delivery. We may also save your information to facilitate new product orders or process returns.);
- to provide, support, personalize, and develop our Website, products, and services;
- to create, maintain, customize, and secure your account with us;
- to process your requests, purchases, transactions, and payments and prevent transactional fraud;
- to provide you with support and to respond to your inquiries, including to investigate and address your concerns and monitor and improve our responses;
- to help maintain the safety, security, and integrity of our Website, products and services, databases and other technology assets, and business;
- for testing, research, analysis, and product development, including to develop and improve our Website, products, and services;
- to respond to law enforcement requests and as required by applicable law, court order, or governmental regulations;

- as described to you when collecting your personal information or as otherwise set forth in the California Privacy Laws;
- to evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of PA's assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by PAE about is among the assets transferred.
- To process your employment application;
- To assess your capabilities and qualifications for a job;
- To conduct reference checks;
- To respond to your inquiries and communicate with you about your employment application, and to send you information regarding changes to our terms and policies;
- To comply with or monitor compliance with any applicable law or regulation;
- To conduct background checks if we offer you a position of employment; and
- To preserve our other legitimate interests, for example, for PAE's administrative purposes, aggregate management reporting, internal training, and as generally required to conduct our business.

PAE will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Sharing Personal Information

PAE may disclose your personal information to a third party for a business purpose. When we disclose personal information for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract.

We share your personal information with the following categories of third parties:

- Service providers

Disclosures of Personal Information for a Business Purpose

In the preceding 12 months, PAE has disclosed the following categories of personal information from the chart above for a business purpose:

Category A: Identifiers

Category B: California Customer Records personal information categories

Category D: Commercial information

Category F: Internet or other similar network activity

Category I: Professional or employment-related information

Sales of Personal Information

In the preceding 12 months, PAE HAS NOT SOLD personal information.

Your Rights and Choices

The California Privacy Laws provides consumers (California residents) with specific rights regarding their personal information. This section describes your California Privacy Laws rights and explains how to exercise those rights.

Access to Specific Information and Data Portability Rights

You have the right to request that PAE disclose certain information to you about our collection and use of your personal information over the past 12 months. Once we receive and confirm your verifiable consumer request (see Exercising Access, Data Portability, and Deletion Rights), we will disclose to you:

- the categories of personal information we collected about you;
- the categories of sources for the personal information we collected about you;
- our business or commercial purpose for collecting or selling that personal information;
- the categories of third parties with whom we share that personal information;
- the specific pieces of personal information we collected about you (also called a data portability request);
- if we sold or disclosed your personal information for a business purpose, two separate lists disclosing:
 - sales, identifying the personal information categories that each category of recipient purchased; and
 - disclosures for a business purpose, identifying the personal information categories that each category of recipient obtained.

Deletion Request Rights

You have the right to request that PAE delete any of your personal information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request (see Exercising Access, Data Portability, and Deletion Rights), we will delete (and direct our service providers to delete) your personal information from our records, unless an exception applies.

We may deny your deletion request if retaining the information is necessary for us or our service provider(s) to:

1. complete the transaction for which we collected the personal information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform our contract with you;
2. detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities;
3. debug products to identify and repair errors that impair existing intended functionality;
4. exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law.
5. comply with the California Electronic Communications Privacy Act (Cal. Penal Code, § 1546 *et. seq.*).

6. engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information's deletion may likely render impossible or seriously impair the research's achievement, if you previously provided informed consent;
7. enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us;
8. comply with a legal obligation; and/or
9. make other internal and lawful uses of that information that are compatible with the context in which you provided it.

Exercising Access, Data Portability, and Deletion Rights

To exercise the access, data portability, and deletion rights described above, please submit a verifiable consumer request to us by either:

- emailing us at privacy@pae-engineers.com.

Only you, or someone legally authorized to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child.

You may only make a verifiable consumer request for access or data portability twice within a 12-month period. The verifiable consumer request must:

- provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative; and
- describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

Making a verifiable consumer request does not require you to create an account with us.

We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

For instructions on exercising sale opt-out rights, see [Personal Information Sales Opt-Out and Opt-In Rights](#).

Response Timing and Format

We endeavor to respond to a verifiable consumer request within forty-five (45) days of its receipt. If we require more time (up to 45 days), we will inform you of the reason and extension period in writing.

If you have an account with us, we will deliver our written response to that account. If you do not have an account with us, we will deliver our written response by mail or electronically, at your option.

Any disclosures we provide will only cover the 12-month period preceding the verifiable consumer request's receipt. The response we provide will also explain the reasons we cannot comply with a request, if applicable. For data portability requests, we will select a format to provide your personal information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance.

We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

Personal Information Sales Opt-Out and Opt-In Rights

If you are 16 years of age or older, you have the right to direct us to not sell your personal information at any time (the “right to opt-out”). We DO NOT sell the personal information of consumers.

Non-Discrimination

We will not discriminate against you for exercising any of your California Privacy Laws rights. Unless permitted by the California Privacy Laws, we will not:

- deny you goods or services;
- charge you different prices or rates for goods or services, including through granting discounts or other benefits, or imposing penalties;
- provide you a different level or quality of goods or services; or
- suggest that you may receive a different price or rate for goods or services or a different level or quality of goods or services.

However, we may offer you certain financial incentives permitted by the California Privacy Laws that **can result** in different prices, rates, or quality levels. Any California Privacy Laws -permitted financial incentive we offer will reasonably relate to your personal information’s value and contain written terms that describe the program’s material aspects. Participation in a financial incentive program requires your prior opt in consent, which you may revoke at any time.

Changes to Our Privacy Notice

PAE reserves the right to amend this privacy notice at our discretion and at any time. When we make changes to this privacy notice, we will post the updated notice on the Website and update the notice’s effective date. **Your continued use of our Website following the posting of changes constitutes your acceptance of such changes.**

Contact Information

If you have any questions or comments about this notice, the ways in which PAE collects and uses your information described below and in the **Privacy Policy**, your choices and rights regarding such use, or wish to exercise your rights under the California Privacy Laws. please do not hesitate to contact us at:

Website: www.pae-engineers.com or www.lumald.com

Email: privacy@pae-engineers.com.